

## Actor Burt Reynolds dies; a look at his roles – and romances News > A7

Storm vs. Washington Mystics: WNBA Finals preview sports



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## FRIDAY, SEPTEMBER 7, 2018 The Seattle Times

WINNER OF 10 PULITZER PRIZES

INDEPENDENT AND LOCALLY OWNED FOR MORE THAN 121 YEARS



## 737 woes mount in Renton despite Boeing's reassurances

**BACKLOG** Two workers said the engine supply is noticeably improving, but shortages of other parts mean the amount of unfinished work on the jets rolling out in Renton is still growing.



Boeing has deployed hundreds of extra workers to clear up the backlog of unfinished planes in Renton. Planes awaiting delivery filled the ramps along the edges of Renton Municipal Airport earlier this week and were parked on all available spaces on the Boeing site.

By DOMINIC GATES  $Seattle\ Times\ aerospace\ reporter$ 

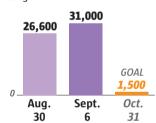
As 53 undelivered jetliners sat parked outside Boeing's Renton plant this week, up from just over 40 a month ago, workers inside the factory were feeling the pressure of constant overtime and an unrelenting buildup of unfinished tasks. Though Boeing as sured Wall Street analysts visiting Seattle Wednesday that the pileup of 737 jets has peaked and will be sorted out by year end, some front-line workers were less optimistic.

Planes awaiting delivery filled the ramps along the edges of Renton Municipal Airport on Tuesday, spilled onto one of the taxiways, and were parked on all available spaces on the Boeing site, along the lakefront and between the buildings.

Of those, 38 were the new 737 MAX model, 14 of them missing

#### Jobs behind — a long way from goal

The number of incomplete jobs on planes rolled out of Boeing's 737 plant in Renton including final assembly, wings fabrication and pre-flight tests — remains far above the company's Oct. 31



Source: Company information reviewed by Seattle Times MARK NOWLIN / THE SEATTLE TIMES

their engines. Delays in delivering the MAX model's new LEAP engines, made by CFM International, are just one of the choke points causing the pileup.

Two workers said the engine supply is noticeably improving. Yet shortages of other parts mean the amount of unfinished work on the jets rolling out in Renton is still growing.

**Internal Boeing documents** showing detailed operational data viewed by The Seattle Times indicate that on Aug. 30, Boeing Renton was roughly 26,600 jobs behind schedule. A week later, on Thursday Sept. 6, that total had swelled to about 31,000 jobs behind schedule.

One worker said Boeing has set a daunting target of no more than 50 jobs behind schedule per airplane under assembly by the end of October, which would be a total of about 1,500 jobs.

Those totals include final assembly, wings fabrication and preflight tests. Each job is one

discrete task, each varying in complexity and the time and resources required for comple-

A job like a pressure test of the finished aircraft will take several hours, and no other work on the plane is possible while it's in progress. Smaller jobs, such as installing electronics modules can be done faster and completed while mechanics do other jobs elsewhere on the airplane.

Finishing work out on the field that is normally done inside the factory consumes far more time and resources, as equipment has to be brought out to the planes. Such out-of-sequence work, often referred to as "traveled work," may easily take two or three times longer to do than if accomplished on the assembly

In addition, all the parked See > BOEING. A8

## **\$13M for** family of man shot by SWAT

**BLACK FATHER KILLED** WHILE CLUTCHING SON

Settlement ends appeal by Lakewood, officers

By AGUEDA PACHECO-FLORES Seattle Times staff reporter

The city of Lakewood, its police chief and two officers have dropped an appeal of a record \$15.1 million jury verdict in the 2013 SWAT-team sniper-death of Leonard Thomas, an unarmed black man who was killed as he clutched his 4-year-old son following a four-hour standoff, and

have agreed to pay Thomas' family \$13 million to settle the wrongful-death and civil-rights lawsuit.

The settlement in the racially charged case leaves in place the July 2017 unanimous verdict by a jury



in U.S. District Court in Seattle finding Lakewood, Fife and members of the Pierce County Metro SWAT team committed 14 separate civil-rights violations that night, including illegal seizure and use of excessive force.

See > SETTLEMENT, A10

## In strategy shift, Trump expands U.S. role inside Syria

By KAREN DeYOUNG The Washington Post

WASHINGTON — President Donald Trump, who five months ago said he wanted "to get out" of Syria and bring U.S. troops home soon, has approved a new strategy for an indefinitely extended military, diplomatic and economic effort there,

according to senior State Department officials. Although the

**PARADE** of officials denies writing Op-Ed essay > A2

military campaign against the Islamic State group (ISIS) has been nearly completed, the administration has redefined its goals to include the exit of all Iranian military and proxy forces from Syria, and establishment of a stable, nonthreatening government acceptable to all Syrians and the international community.

Much of the motivation for the See > SYRIA, A10

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## India overturns gay-sex ban, calls it 'indefensible'

**SUPREME COURT REJECTS LAW WRITTEN IN 1861** 

Some in conservative nation vow to fight decision

By JEFFREY GETTLEMAN, KAI SCHULTZ AND SUHASINI RAJ

The New York Times

NEW DELHI — In a groundbreaking victory for gay rights, India's Supreme Court on Thursday unanimously struck down one of the world's oldest bans on consensual gay sex, putting to rest a legal battle that stretched for years and burying one of the most glaring vestiges of India's colonial past.

After weeks of deliberation in the Supreme Court and decades of struggles by gay Indians, India's chief justice, Dipak Misra, said the colonial-era law known as Section

377 was "irrational, indefensible and manifestly arbitrary.'

"We have to bid adieu to prejudices and empower all citizens," he told a packed courtroom.

The justices went further than decriminalizing gay sex. From now on, they ruled, gays are to be accorded all the protections of the Indian Constitution.

Throughout the country, explosions of happiness erupted — as did

some of outrage. People hugged, danced, kissed and closed their eyes and cried on the steps of the high court in Bangalore. In Mumbai, human-rights activists unleashed a blizzard of

In their judgments, the justices said that homosexuality was "natural" and that the Indian Constitution was not a "collection of mere dead letters" and should evolve.

See > INDIA, A9



People celebrate in Bangalore, India, after the country's top court struck down a colonial-era law that made homosexual acts punishable by up to 10 years in prison.



#### **COMMERCIAL FISHING FEEDS THE REGION**

Commercial fishing in the North Pacific plays a critical role in the Washington State economy. The region's working waterfront:



Exported more than \$638 million of seafood out of Seattle and Tacoma in 2016 workers in 2015



Employed **15,900** 



Generated \$1.1 billion in wages and **\$9.4 billion in revenue** in 2015

#### < Boeing

FROM A1

planes have to be constantly shuffled around to be worked on, a time-consuming process. On a typical day last week 17 planes had to be moved from one spot on the Renton site to another, an internal Boeing document

Boeing executives told analysts Wednesday that to get a grip on the backlog of work they are adding about 600 employees to the 10,000-strong Renton workforce, with a combination of new hires and workers transferred from Everett and other Puget Sound area facilities.

Employees are working constant overtime. Many volunteered to work all through the Labor Day holiday weekend and a few have worked as many as nine weekends in a row without a

"They have opened the checkbook, letting people work as many hours as they want," said one Renton inspector.

A high-grade factory mechanic, who like the inspector asked not to be identified because he spoke without management permission, said some employees are burned out, calling in sick just to get days off.

"The general sense is that we are so far behind," he said. "It's going to be the end of the year before anything is remotely on track."

#### Executives try to reassure Wall Street

The Seattle Times report in early August that broke news of the extent of the 737 pileup drew close scrutiny by financial analysts concerned about the potential financial impact for the rest of the year. At Boeing's annual investor day in Seattle on Wednesday, executives tried to quell their worries, assuring the assembled analysts that the company expects the backlog of 737 jets to be cleared by year-end.

Although Boeing delivered just 29 of the single-aisle 737s in July, down from 56



Around Boeing's Renton factory and the adjacent airfield, 53 undelivered jetliners were parked in various states of completion. The two jets in the foreground are missing large composite skin panels from their tail fins.

in June, and deliveries for the investor note. rest of the third quarter will be lower than initially projected, executives told the analysts that a rush of fourthquarter deliveries will ensure Renton hits the expected number of jet deliveries for the year.

In a note to investors Thursday, Carter Copeland, an analyst with Melius Research, said, "The clear message from multiple execs is that they think the bleeding has stopped."

Copeland noted that the LEAP engine delays are primarily due to the inability of metal suppliers Arconic and Precision Castparts to sufficiently ramp up production of castings and forgings as Boeing hiked its rate this year to 52 jets per month — a drag on supply that has been acknowledged by engine-maker CFM.

"We're still somewhat cautious that engines could present a problem for Boeing's recovery plans," Copeland wrote.

And Ken Herbert, an analvst with Canaccord Genuity,

was also circumspect in his

"We put the odds at 50 percent that (Boeing) will succeed with its recovery plan by the end of 2018, with some suppliers indicating that the delays could spill into 2019," Herbert wrote.

**66** They have opened the checkbook, letting people work as many hours as they want."

> RENTON INSPECTOR comments

Herbert said Boeing attributed almost all its troubles to the lagging supply of engines from CFM and fuselages from Spirit AeroSystems in Wichita, Kansas. Philippe Petitcolin, CEO of French aircraft-engine maker Safran, on Thursday said the CFM joint venture with GE would recover before yearend from delays on its LEAP engine shipments.

Boeing executives said they've deployed a team of 82 Boeing employees to Kansas to help Spirit sort out its problems.

But Herbert noted that recent delays affecting the 737 have included other airplane components, including the emergency oxygensupply systems above each passenger seat, produced by Rockwell Collins, and some composite panels on the 737 tail, supplied by the Xi'an Aircraft Company of

Rockwell Collins declined to comment on any parts shortfall. The Renton inspector said a large delivery of oxygen generators came in this week.

On the airfield in Renton this week, two 737s parked on the taxiway, one destined for Gulf airline FlyDubai and the other for Chinese carrier Shanghai Airlines, each had large panels missing from their vertical tail fins.

Asked for comment Thursday on the detail in this story, Boeing spokesman Paul Bergman offered only a limited statement:

"We appreciate the hard work of all our team members who are focused on ... fully recovering the delivery schedule by the end of the

year," Bergman wrote.

#### Working holidays, absorbing buffer

The Renton inspector said of the parked jets that it's getting "harder and harder to get them flyable because of all the traveled jobs" and because of the influx of inexperienced workers brought in either as new hires or coming over from other jet programs.

He said he's seeing a lot of rejection tags on wiring modules.

"We're ripping apart some of the electronics racks already assembled to replace wire bundles that aren't right," he said.

The high-grade mechanic said airplanes from one of the three assembly lines, the one that builds only the new MAX version, are rolling out onto the field without power turned on. That's a milestone in the build process that requires multiple checks, which are now often being performed by workers seconded from the Air Force tanker or 777 programs who are unfamiliar with the 737

A third worker, one of those sent down from Everett to help out, described his assignment in Renton as "total chaos."

The inspector said his work group have asked their managers about perhaps stopping the production lines in order to catch up. That's a drastic step Boeing took during a production meltdown in 1997, which led to billions of dollars in writeoffs as well as high-level executive dismissals.

Managers have responded categorically that a pause cannot happen because of the severe impact it would have on suppliers, on airline customers and on the company's stock price.

The mechanic said managers seem to be banking on doing a great deal of delivery catch-up by working full tilt through the Thanksgiving and Christmas breaks.

He said managers are also contemplating rolling unfinished planes back inside the factory to perform an extra day's work on the assembly line — using up a one-day buffer that's added to the eight-day flow of work in assembling each plane.

Meanwhile, even as unfinished jets pile up outside, the assembly line continues to flow at a build rate of 52 jets per month. Boeing executives insisted during the investor day that they remain on track to go up to 57 per month in mid-2019.

As recently as the Farnborough Air Show in July, leaders at both Airbus and Boeing spoke of potentially taking their single-aisle airplane rates even higher, above 60 jets per month.

But in an investor note Wednesday, Credit Suisse analyst Rob Spingarn said "further rate hikes seem to be on the back burner for now."

In the current state of production, the Boeing Renton inspector is skeptical even of the plan to go to 57 next year.

"Good luck with that," he said. Dominic Gates: 206-464-2963 or

dgates@seattletimes.com; on Twitter: @dominicgates.





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THURSDAY'S CLOSES

**Dow** 25,995.87 up 20.88, **+0.08**%

**▼ Nasdaq** 7,922.73 down 72.45, **-0.91**% **Russell 3000** 1,710.69 down 6.86, **-0.40**%

**★ 10-year Treasury** 2.87% yield, **-0.03** 

**Currencies** C\$1.3139=\$1 110.83 yen=\$1 1 euro=\$1.1625

Crane union,

contractors

reach deal

dispute

after 17-day

#### **Bizline**

A quick look at today's news. For updates: seattletimes.com



TONY GUTIERREZ / AI

The European Union has approved Apple's acquisition of song-recognition app Shazam after a months-long investigation found it wouldn't hurt competition in the music-streaming market.

Jet-engine failure: The **National Transportation** Safety Board said it was investigating a reported "uncontained" engine failure on a Delta Air Lines Boeing 757-200 shortly after it took off from Atlanta, bound for Orlando, on Wednesday. The NTSB said the crew of the 27year-old jet, with 121 passengers and six Delta employees on board, shut down the engine and returned safely to Atlanta, with no injuries. An uncontained failure occurs when rotating engine parts break off, creating shrapnel that can damage other areas of the plane. A broken fan blade caused an uncontained engine failure on a Southwest Airlines plane that killed a passenger earlier this year.

Vigor weighs sites: Shipbuilder Vigor Industrial, with a \$1 billion contract with the U.S. Army, is choosing between Portland and Seattle to set up a production line for new landing vessels. Portlandhased Vigor says it's planning to make the decision within the next 60 days, The Oregonian reported. Vigor said the chosen city is expected to get up to 300 new jobs slated to last a decade. The company is contracted to build as many as 36 landing vessels with improved maneuverability and stability. The company is building a prototype of the landing craft in Seattle. It plans to start full production within three years.

#### New drug company:

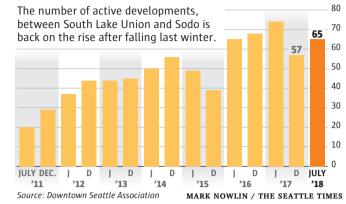
Several major hospital groups launched their own generic drug company to tackle chronic shortages and high prices. The new company, Civica Rx, plans to start with 14 widely used hospital drugs long in short supply. Besides creating a reliable supply for its 500 hospitals, Civica aims to reduce drug prices by about 20 percent. The group includes Catholic Health Initiatives, HCA Healthcare, Intermountain Healthcare, Mayo Clinic, Providence St. Joseph Health, SSM Health and

Trinity Health. Wells Fargo probe: The Justice Department is investigating potential employee fraud at Wells Fargo & Co.'s wholesale banking unit, according to The Wall Street Journal, citing unnamed people familiar with the probe. The investigation stems from revelations that employees in the unit, which caters to corporate customers, added Social Security numbers, dates of birth and other customer information to documents in a bid to beat a regulatory deadline, the newspaper said.

Compiled from Seattle Times

## Central Seattle's construction boom is back after decline

#### **Central Seattle construction bounces back**



By MIKE ROSENBERG Seattle Times real estate reporter

The number of construction crews remaking Central Seattle has picked back up in recent months but remains behind peak levels seen a year ago, when office construction topped the nation among all U.S. downtowns

The Downtown Seattle Association uses city-permit data to tally construction totals each winter and summer for the region that spans from South Lake Union to Sodo, where the majority of Seattle's development takes

The number of projects underway reached a record high of 74 projects a year ago, before See > CONSTRUCTION, A14

By MIKE ROSENBERG
Seattle Times real estate reporter

A deal has been reached to get crane operators, surveyors and other construction workers back to work after a 17-day strike that has shut down or slowed dozens of construction sites throughout Western Washington.

The Associated General Contractors of Washington, which represents most contractors throughout the region, said late Thursday it has reached a tentative deal with the International Union of Operating Engineers

(IUOE) Local 302. The

firmed the deal.

"All Local 302 members are going to be directed to report to work tomorrow," the contractors' group said in an email late Thursday. The union echoed that sentiment in a post on its website later in the evening.

union, which also includes workers who pump concrete, con-

If approved by union members, the deal would end a labor dispute that has been simmering since both sides began negotiating in May. Two prior deals reached by union and management leaders were voted down by union workers, prompting the strike that began Aug. 21.

The strike had quieted (quite literally, to the relief of some)
Seattle's construction boom.
Most of the city's nation-leading
65 cranes sat parked and unused as picketers marched outside construction site gates.

The deal comes after the con-See > CRANES, A13



LIPO CHING / BAY AREA NEWS GROUP / TNS

"The Bowl," a terraced area like a botanical garden, connects the MPK20 building with the new MPK21 building at Facebook headquarters in Menlo Park, California. Workers are just moving into MPK21.

## Facebook's new offices reflect its community-building mission

LANDSCAPED AREAS ENCOURAGE STROLLING

Facility has a village feel with 'town squares'

By GEORGE AVALOS The Mercury News

MENLO PARK, Calif. — The official name of Facebook's newest Menlo Park building, MPK 21, may evoke computer jargon, but the gleaming new offices at its head-quarters are anything but mundane — they offer a village where employees can gather, create and relax.

Employees have started moving into the company's new offices in a long, airy building, which features a "main street" meandering down the middle, along with office "neighborhoods" that have sprouted off to the side. Workers can stroll on a rooftop, gather in "town squares" featuring redwood trees, or pause in a terraced area called "The Bowl" that is like a botanical garden.

Frank Gehry, the world-famous architect who previously designed Facebook's adjacent MPK 20 build-



LIPO CHING / BAY AREA NEWS GROUP / TNS

Redwood trees surround a cafe in an open courtyard in the new MPK21 building at Facebook headquarters.

ing, also created the new MPK 21 offices. The building is designed to reflect the social-networking company's culture and its stated mission of bringing communities together.

Facebook, like many other technology companies, is determined to create inviting work areas that can

help to lure skilled recruits and keep existing employees happy.

"There is a sense of energy and connection in this building, and you see people collaborating," said John Tenanes, Facebook's vice president of global facilities and real estate. "That is the signal we

See > FACEBOOK, A13

# Whole Foods workers pushing for a union

GROUP PROPOSES
BETTER WAGES, BENEFITS

We're 'beyond unions,' company founder says

By MATT DAY Seattle Times business reporter

A group of workers at Whole Foods Market is trying to form a union, seeking better compensation and benefits and charging that conditions have worsened since Amazon bought the organ-

ic grocer last year.
In an email sent to Whole
Foods (WFM) employees on
Thursday, the union drive's
organizers said layoffs and consolidation at stores had put
employees' livelihoods at risk,
and that more was likely to
come. The group proposed demanding a \$15-an-hour minimum wage, better retirement
benefits, paid maternity leave
and lower health-insurance

"The success of Amazon and WFM should not come at the cost of exploiting our dedication and threatening our economic stability," the authors wrote.

It's unclear how widely the

costs, among other benefits.

See > WHOLE FOODS, A14

## Edmunds highlights 10 notable new cars for 2019



expensive than the company's popular RX and NX models.

COURTESY OF TOYOTA MOTOR SALES U.S.A.

The 2019 Lexus UX is a new luxury subcompact crossover that is less

By DAN FRIO Edmunds

The 2019 model year vehicles are

hitting dealerships right now.

Trucks are a big deal, and new and improved full-size pickups from General Motors and Ram will offer buyers a bumper crop of choices. But the 2019 model year will also debut new and innovative sedans, hybrids and electric vehicles.

These 10 vehicles highlight the best of what you can expect at dealerships now or in the near future.

#### BMW 8 Series The BMW 8 Ser

The BMW 8 Series coupe returns after a 20-plus-year hiatus. The

new version will come in just one trim level to start, the M850i xDrive. It features a 523-horsepower turbocharged V8 and all-wheel drive. Generous use of aluminum, magnesium and carbon fiber stiffens the body and reduces weight, helping the new 8 Series dash from 0 to 60 mph in just 3.6 seconds — a triumphant return to form. Starting MSRP (including destination fee): \$112,895.

#### Chevrolet Silverado A redesign from the gr

A redesign from the ground up makes the new Silverado longer and lighter. A variety of four-, sixand eight-cylinder engines highlights the truck's versatility, helping

See > CARS, A14

#### < Facebook

FROM A12

want to send recruits. We want them to get a feel for how work is done here.'

The new offices also include an events center with 2,000 seats where Facebook Chief Executive Mark Zuckerberg intends to hold weekly question-and-answer sessions, Tenanes said.

The building's landscaped open spaces and diverse work areas provided a calm contrast to the heavy highway traffic snaking past the complex on a recent weekday afternoon.

'We have town squares in this building; we brought the landscaping down to the office level, so if you are in an office, you get to look at these outdoor squares in the core of the building," said Tenanes, during a tour of the new structure. "The interior of the space is designed like a village, with town squares, a main street and the office neighborhoods that are positioned a bit off the main street."

The building can accommodate 2,900 employees. It totals 525,000 square feet and occupies 24 acres. It stands 79 feet tall at its highest point and stretches 1,376 feet more than four football fields long.

Facebook and Gehry see MPK 21 as building on the knowledge



The rainbow-colored art installation at top was created by artist Gabriel Dawe, of Mexico City, in Lobby 6 of the new MPK21 building at Facebook headquarters in Menlo Park, California.

gained from designing the nearby MPK 20, which features a rooftop of park lands, gardens and trees.

"We were getting lessons in the Facebook culture," Gehry said in a Facebook video about the new offices. "And we are making a new kind of architecture within that culture."

The design allows employees to

flow through the structure, gathering in large and small groups in the open offices. The building also has cafes, restaurants and at least one pop-up store.

"Frank Gehry designed the building from the inside out," Tenanes said. "It's a village with all the right amenities."

Each office neighborhood in MPK 21 was designed to accommodate about 150 workstations.

The building's design is intended to foster the internal communitybuilding that mirrors the social network's goal of helping to connect communities worldwide.

"You see lots of gathering places, little neighborhoods, sort of spontaneous nooks where people can get together without reserving a conference room," said Janelle Gale, Facebook's vice president of human resources. "You see walking paths where people do meetings. We want places that give you headdown quiet space, but also spaces where there is more energy that provides you connections to colleagues.'

One of the town squares, dotted with mature redwood trees and redwood logs, appeared to be a popular area for meetings and time

"It gives you a feeling like you're in Muir Woods," Tenanes said.

Justin Van Ness, a Facebook researcher who previously worked in the adjacent MPK 20 offices, expressed his approval of the new MPK 21 offices.

"The building is beautiful; the layout is great," Van Ness said.

## Charges filed in WannaCry attack that hit more than 150 countries

**AND \$81M BANK THEFT** 

**Computer programmer** believed to be working for N. Korea is accused

By BRIAN MELLEY AND MICHAEL BALSAMO

LOS ANGELES — A computer programmer working for the North Korean government was charged with devastating cyberattacks on Sony Pictures Entertainment and for the WannaCry ransomware virus that infected computers in 150 countries and crippled parts of the British health-care system, federal prosecutors said Thursday.

Park Jin Hyok, who is believed to be in North Korea, conspired to conduct a investiga-

Park Jin Hyok, a computer

programmer

working for a North Korean-sponsored hacking organization.

tion. The

he was

The U.S. government previously said North Korea was responsible for the 2014 Sony hack that led to the release of a trove of sensitive personal information about employees, including Social Security numbers, financial records, salary information, as well as embarrassing emails among top executives. The hack stole \$81 million from a bank yet-to-be released Sony

in Banglafilms, among them "Annie," desh, acand one that was in theaters, the Brad Pitt film "Fury," and cording to charges cost the company tens of millions of dollars. unsealed in Los Angeles

The FBI had long suspectfederal court ed North Korea was also after years of behind last year's WannaCry cyberattack, which used malware to scramble data on U.S. believes hundreds of thousands of computers at hospitals, factories, government agencies, banks and other businesses across the globe.

> "The criminal conduct outlined in this case is intolerable," said Tracy Wilkison, the first assistant U.S. attorney in Los Angeles. "The North Korean-backed conspiracy attempted to crush freedom of speech in the U.S. and the U.K. It robbed banks around the world. And it created indiscriminate malers and disrupted the deliv

ery of medical care."

The charges were filed under seal June 8, four days before President Donald Trump's historic meeting with North Korea's leader, Kim Jong Un, to discuss ending decades of hostility between the two countries. Prosecutors said the complaint was sealed for a variety of reasons and wasn't done to prevent derailing the Singapore talks.

U.S. officials believe the Sony hack was retribution for "The Interview," a comedy starring Seth Rogen and James Franco in a plot to assassinate Kim. Sony canceled the theatrical release of the film amid threats to moviegoers but released it online

through YouTube and other

A Sony spokeswoman declined to comment Thursday. Attempts by The Associated Press to reach the alleged hacker were not immediately successful. Two Gmail addresses identified in the FBI in the complaint were listed as disabled.

In addition to targeting Sony, hackers sent spearphishing emails to employees at AMC Theaters, which had planned to screen the movie, and to a British company producing a fictional television series about a scientist taken prisoner in North Korea, authorities

The hackers used the same aliases and accounts from the Sony attack when they sent spear-phishing emails to several U.S. defense contractors, including Lockheed Martin, and others in South Korea, officials said.

several attacks from 2014 into 2018, attempting to steal more than \$1 billion from banks around the world. The investigation is continuing. "This case warrants atten-

says the hackers committed

tion whether you are an individual, a small business or a major corporation," FBI Special Agent Jennifer Boone said. "Terms you'll see in the complaint, such as watering holes and back doors, don't sound menacing, but in reality they describe malicious cyber techniques that wreak havoc on our computer systems and our lives.'

It is the first time the Justice Department has brought criminal charges against a hacker said to be from North Korea. In recent years the department has charged hackers from China, Iran and Russia in hopes of publicly shaming other countries for sponsoring cyberattacks on U.S. corporations.

#### < Cranes FROM A12

tractors had beefed up their total compensation offer in bargaining sessions earlier this week, including more concessions made Thursday.

The tentative deal includes a total pay and benefits increase of 17.8 percent over three years, up from the 15 percent bump that had been rejected by union members last month, and an initial offer of 13.1 percent in July, according to a copy of the deal provided by the general contractors group.

The deal is a master labor agreement covering all of Western Washington. Workers on the outer edges of Western Washington, where the cost of living is lower, will receive a total 16 percent increase.

Members of the union make \$37.70 to \$43.13 an hour in base pay now, after a 6 percent wage bump over their prior three-year contract. That deal expired in June.

For the median worker classification in the union. pay would rise \$7.48 an hour, from \$41.29 now to \$48.77 in 2020. Construction worker schedules can be erratic, but under a typical 40-hour workweek, that translates to about \$101,400 in 2020, up from about \$85,900 now.

On top of that, the workers will see their health and pension benefits increase by \$3.22 an hour over the life of the contract, from \$18.50 now to \$21.72 in 2020.

The contract also includes a \$1.25 in extra hourly pay for those working in downtown Seattle, up from the prior offer of a \$1-an-hour premium.

Before Thursday's tentative agreement, the union had added pressure by signing side deals with some individual contractors over the past week.

Those contractors went around the parent management group by offering higher pay raises in exchange for access to union labor during the strike, allowing those projects to resume construction early.

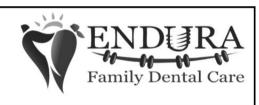
Nearly 50 contractors had signed onto the deal, according to the union, though most had not.

The strike's length puts it somewhere in the middle of recent construction work stoppages.

Last year, concrete drivers walked off the job but reached a deal a week later. In 2016, window installers went on strike for about three weeks. In 2003, a local carpenters union struck for 9 days.

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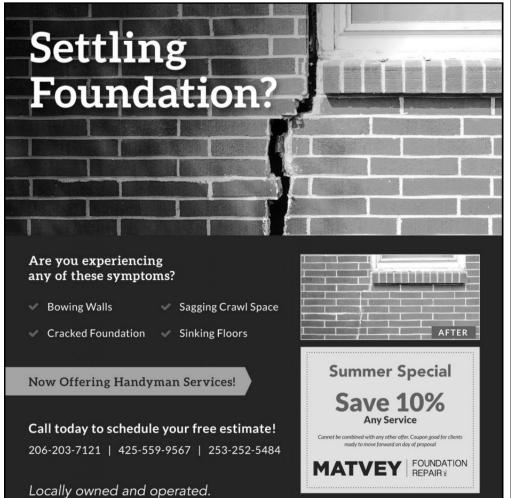
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